



ENVIRONMENTAL and QUALITY POLICY

UNICOL s.r.l.

With Quality UNI EN ISO 9001:2015 and Environmental UNI EN ISO 14001:2015 Management System

Is committed to:

- continuously improving its performance and meeting the expectations of its customers and relevant institutions, maintaining their trust and conducting its business in compliance with the quality and environmental standards required and/or established by law, continuously adapting its internal professional capabilities;
- ensuring compliance with fundamental principles, improving every stage of its supply chain (defined as the continuous flow from supplier to end customer, passing through the company, its staff, partners, equipment, etc.) ;
- meeting applicable requirements and continuously improving the quality management system;
- In particular, with regard to environmental protection, it is committed not only to promoting plans and projects aimed at reducing environmental impacts, but also to reducing energy consumption, recognizing the impact on global warming;

guarantees the maintenance and constant improvement of the following MACRO-OBJECTIVES:

- 1) promote, at all company levels, awareness of the environmental impacts of each activity, involving and empowering staff through informations and training programs;
- 2) Improve internal efficiency by optimizing business processes;
- 3) actively promote self-improvement through staff training and education initiatives aimed at professional growth and human resource autonomy;;
- 4) Encourage staff motivation and participation through individual professional recognition, keeping in mind that employees are the company's most important asset;
- 5) undertake appropriate corrective actions to limit, prevent and eliminate the occurrence of any type of inconvenience to the customer or environmental damage/pollution;
- 6) ensure the health and safety of its workers by ensuring compliance with applicable regulations; where possible, raising the minimum levels guaranteed by legal standards and spreading the culture of staff training and information;
- 7) constantly monitor and sensitizes suppliers, with respect to their quality and their environmental objectives, to ensure effective responses to their stakeholders;

Business Strategy for Quality and the Environment

UNICOL s.r.l. operates by identifying the following priorities:

- Knowing, understanding, and communicating customer requirements and expectations at all levels of the organization;
- Transforming customer needs into organizational requirements;
- Preventing potential causes of service disruptions, quality issues, and environmental damage;
- Maintaining a business culture consistent with the above, involving all staff in process reviews in order to making quality and environmental objectives the common goal and everyone's primary commitment.

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UNICOL S.r.l.
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